

Veronica Schmidt Harvey, Ph.D.



Dr. Veronica Schmidt Harvey supports organizations in building strong healthy organizations and leadership pipelines through assessment, inclusive coaching and design of holistic leadership development processes. She has deep expertise in assessing and developing the learning agility needed to not only survive but thrive during the dynamic times we live and lead in.

Over the course of her 35-year career Veronica has been privileged to partner with many renowned organizations and their leaders, across all levels and a diverse range of industries. She has assisted some of the most respected organizations in the world including Bank of America, BNSF Railway, Cargill, Ecolab, ExxonMobil, FedEx, Hershey's, Los Angeles County Sheriff's Department, Lurie Children's Hospital, Merck, Murata, Nestle, Occidental Petroleum, Procter & Gamble, Syngenta, The FBI, Underwriter Labs, Union Pacific, University Health Systems and many others.

Veronica received a Doctorate in Industrial Organizational Psychology, a Master's degree in Counseling Psychology, and a Bachelor's degree in Psychology, all from Iowa State University. In acknowledgment of her contributions to the science and practice of organizational psychology she was elected Fellow in the Society of Industrial and Organizational Psychology (SIOP). She is certified to use multiple assessment instruments including the *TALENTx7* assessment of learning agility, the *Hogan* suite of personality assessments, *Facet5*, and *ADEPT15*.

Veronica is co-editor of the book - *The Age of Agility: Building Learning Agile Leaders and Organizations*, published by Oxford University Press in 2021. In 2022 she co-edited a special issue of the peer-reviewed *Consulting Psychology Journal* on the science and practice of learning agility which received recognition by the Society of Consulting Psychologists. Dr. Harvey has also published in journals such as *HRMagazine*, *Personnel Psychology*, and the *Journal of Applied Psychology*.

Some of Veronica's most influential learning experiences have been creating and leading a corporate leadership development function, operating her own talent consulting business and serving as a Partner with Aon Hewitt for more than 18 years. These experiences, as well as interviewing contenders for Aon Hewitt's *Top Companies for Leaders* research and accelerating the development of hundreds of leaders, have provided her a unique window to some of the most learning agile leaders and organizations in the world.

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